

RESOLUTION

ADOPTION OF THE ADA TRANSITION PLAN  
FOR FORSYTH COUNTY, GEORGIA

WHEREAS, the governing authority of Forsyth County, Georgia, in compliance with Title II of the Americans with Disabilities Act (ADA) is required to address the subject of ensuring that Forsyth County services and facilities are accessible to those with disabilities; and

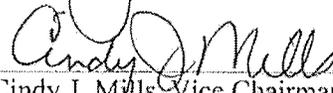
WHEREAS, the governing authority of Forsyth County, Georgia now desires to adopt the "ADA Transition Plan" attached hereto as Exhibit "A" and including any attachments thereto, said exhibit being by reference fully included in this resolution as if specifically set out herein;

NOW THEREFORE, BE IT RESOLVED that the said ADA Transition Plan is hereby adopted by the Forsyth County Board of Commissioners.

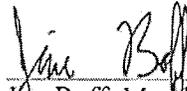
RESOLVED, ADOPTED, AND EFFECTIVE, this 25<sup>th</sup> day of March, 2014.

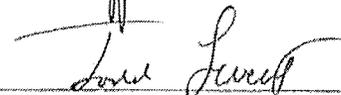
FORSYTH COUNTY BOARD OF COMMISSIONERS

  
\_\_\_\_\_  
Ralph J. Amos, Chairman

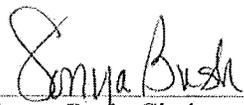
  
\_\_\_\_\_  
Cindy J. Mills, Vice Chairman

  
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Brian R. Tam, Secretary

  
\_\_\_\_\_  
Jim Boff, Member

  
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Todd Levent, Member

Attested by:

  
\_\_\_\_\_  
Sonya Bush, Clerk

# Exhibit “A”

Forsyth County, Georgia

Americans with Disabilities Act  
Transition Plan

March \_\_\_\_\_, 2014

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## **SECTION 1: FORSYTH COUNTY MISSION STATEMENT**

Our goal is to provide a high quality life to all citizens regardless of physical limitations.

## **SECTION 2: ADA REQUIREMENTS**

### ***A. General Requirements***

#### *i. Title I – Employment*

Employers, including government agencies, must ensure that their practices do not discriminate against persons with disabilities in the application, hiring, advancement, training, compensation or discharge of an employee, or in other terms, conditions and rights of employment.

#### *ii. Title II – Public Services and Transportation*

Public entities may not discriminate on the basis of disability. All programs, services, and activities of a public entity must be accessible to persons with disabilities. To accomplish this, the County must conduct a self-evaluation of the accessibility of its programs, services and facilities and create a transition plan discussing any barriers noted and providing a plan to correct such issues.

Public entities must evaluate their services, programs, policies and practices to determine whether they are in compliance with the nondiscrimination regulations of the ADA. It is intended to examine activities and services, identify problems or barriers that may limit accessibility by persons with disabilities, and describe potential compliance solutions. The entity then must proceed to make the necessary changes resulting from the self-evaluation. The ADA further requires that an ADA transition plan be prepared to describe any structural or physical changes required to make programs accessible.

Title II of the ADA at 28 CFR § 35.150(d)(2) provides that, if a public entity has responsibility or authority over streets, roads, or walkways, its transition plan shall include a schedule for providing curb ramps or other sloped areas where pedestrian walks cross curbs, giving priority to walkways serving entities covered by the ADA, including State and local government offices and facilities, transportation, places of public accommodation, and employers, followed by walkways serving other areas. The transition plan covers buildings as well as pedestrian facilities in the right-of-way.

Title II of the ADA does not require the submission of transition plans to FHWA; nor does the regulation require that FHWA approve transition plans. However, FHWA can request that a recipient or public entity submit its transition plan as necessary for program or project oversight activities, as well as complaint investigations (49 CFR § 27.121).

***B. Self-Evaluation and Transition Plan Requirements – Required by Title II***

*i. Application*

Recipients with 15 or more employees and public entities with 50 or more employees under Section 504 and ADA at 49 CFR § 27.11(c)(2)(iii)-(v) & 28 CFR § 35.150(d) respectively, are required to develop a transition plan and identify structural changes to existing facilities that are necessary in order to make a program, service, or activity accessible to people with disabilities. Interested persons, including individuals with disabilities or organizations representing individuals with disabilities, are required to be provided an opportunity to comment on the transition plan. The plan must also be made available for public inspection for a period of three years.

*ii. Self-Evaluation*

The County has conducted a self-evaluation of each of the County's physical facilities. Deficiencies in the County's physical features of facilities that diminish the ability of disabled persons to benefit from the County's programs, services and activities have been identified. A correction plan or other course of action has been noted for each deficiency along with a schedule for completion of the correction.

Program accessibility means that, when viewed in its entirety, each service, program or activity is readily accessible to, and usable by, individuals with disabilities. Program accessibility is necessary not only for individuals with needs related to mobility disabilities, but also to individuals with needs related to speech, cognitive, vision and hearing disabilities.

County facilities, programs, services, policies, practices and procedures will continue to be surveyed on an on-going basis, and the ADA Transition Plan may be revised to account for changes to County activities.

*iii. Transition Plan Requirements*

The regulations require that, at a minimum, the transition plan:

- If the County has responsibility or authority over streets, roads, or walkways, provide a schedule for providing curb ramps or other sloped areas where pedestrian walks cross curbs, giving priority to walkways serving entities covered by the ADA, including State and local government offices and facilities, transportation, places of public accommodation, and employers, followed by walkways serving other areas;
- Identify physical obstacles in facilities that limit the accessibility of the public entity's programs, services, or activities to people with disabilities;
- Describe in detail the methods the entity will use to make the facilities accessible;
- Provide a schedule for making the access modifications;

- Provide a yearly schedule for making the modifications if the transition plan is more than one year long; and
- Indicate the name of the official who is responsible for implementing the transition plan.

The County must provide an opportunity to interested persons, including individuals with disabilities or organizations representing individuals with disabilities, to participate in the self-evaluation process and development of the transition plan by submitting comments. A copy of the transition plan must be made available for public inspection.

### **SECTION 3: PURPOSE AND SCOPE**

Forsyth County, Georgia has evaluated its programs, services and activities as they relate to the Americans with Disabilities Act. This evaluation was done between May 2013 and January 2014 by ADA Coordinator Kevin Wallace and representatives of the Forsyth County Fire Marshall's Office and the Department of Planning and Community Development.

The following areas were examined:

- A general evaluation of program and service accessibility – the types of programs, eligibility requirements, and needs for any type of program accessibility changes;
- Structural access to County facilities;
- The structural transition plan was completed in January 2014 by ADA Coordinator Kevin Wallace and representatives of the County Fire Marshall's Office and Department of Planning and Development, and such structural transition plan is hereby made part of this report.
- A grievance procedure was prepared and adopted by the Board of Commissioners at the same time and as part of the Board of Commissioners' approval of this ADA Transition Plan.
- ADA Coordinator Kevin Wallace was appointed as Forsyth County's ADA Coordinator and will serve as the contact person for the public and disabled persons. The ADA Coordinator will also provide training to department heads as to their responsibilities in meeting the requirements of the ADA.

The County continues to examine and assess the following on an ongoing basis:

- An employment assessment using job requirements, practices, hiring, firing, advancement, compensation, training, and other personnel type elements, is being conducted to determine and identify modification requirements to allow job accessibility for those jobs where certain accessibility levels are required. The employment assessment is structured to prohibit against discrimination for qualified individuals with disabilities.

- Communications systems are being reviewed to determine if adequate processes and practices are providing sufficient information links between the disabled public and programs, services and activities.

During evaluation of this ADA Transition Plan, the following methods of public involvement were used: This ADA Transition Plan was posted on the County's website and made available for public comment for two weeks prior to approval and adoption by the Forsyth County Board of Commissioners.

The issues noted during the self-evaluation as well as the modifications made/proposed are described herein below.

Notices of non-discrimination on the basis of disability will be provided to the newspaper, radio, cable television, pamphlets, and posters in service and other public areas. A policy of non-discrimination on the basis of disability will be published in handbooks, posters, and electronic media platforms. The policy will read as follows:

Forsyth County, Georgia does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs and activities. ADA Coordinator Kevin Wallace, who may be reached at 3520 Settingdown Road, Cumming Georgia 30028 (770-781-2180), has been designated ADA Coordinator to coordinate compliance with the Americans with Disabilities Act. Information concerning the provisions of the Americans with Disabilities Act, and the rights provided thereunder, are available from the ADA Coordinator.

#### SECTION 4: COUNTY PROPERTIES/FACILITIES

The County owns, leases or insures the following properties:

Address	City	State	Zip	Occupancy Description	Year, the building was built
1 Barker Road	Cumming	GA	30040	Park/Barker House	1970
1950 Sharon Road	Cumming	GA	30040	Tag Office/Sharon Park Admin	2002
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Football Concession D	1994
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Concession A	1994
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Maintenance Shop	1994
1950 Sharon Rd	Cumming	GA	30040	Park/Sharon Lower Pavilion	1994
1950 Sharon Rd	Cumming	GA	30040	Park/Sharon Press Box #1	1994
1950 Sharon Rd	Cumming	GA	30040	Park/Sharon /Maintenance Storage	1996
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Concession F	1994
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Tennis Court Bldg E	1994
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Springs Community Center	2004
1950 Sharon Rd	Cumming	GA	30040	Park/Sharon Youth Pavilion	
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Playground	2012
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Admin Office	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Maintenance Shop	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Youth Concession G	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Adult Concession F	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Playground Restroom	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Soccer Concession C	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Softball Concession D	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Tennis Court Bldg B	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Recreation Center	2002
2300 Keith Bridge Road	Cumming	GA	30040	Park/Central Recreation Center Expansion	2011
2300 Keith Bridge Road	Cumming	GA	30040	Park Central Recreation Center Pavilion	2006
2300 Keith Bridge	Cumming	GA	30040	Park/Central Playground Pavillion	2002

Road					
2300 Keith Bridge Road	Cumming	GA	30040	Park/Central Maintenance Storage	2001
2300 Keith Bridge Road	Cumming	GA	30040	Park/Central Adult Pavilion	2004
2300 Keith Bridge Road	Cumming	GA	30040	Park/Central Recreational Center Garage	2007
2300 Keith Bridge Road	Cumming	GA	30040	Park/Central Recreational Center Storage	2007
2300 Keith Bridge Road/Hwy 30	Cumming	GA	30040	Park/Central Stg Bldg	1990
2300 Keith Bridge Rd.	Cumming	GA	30040	Park/Central Pavilion Ext	2009
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Restroom	2005
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Playground	2005
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Pavilion #1	2005
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Pavilion #2	2005
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Observation Deck	2007
2500 Bettis Tribble Gap Road	Cumming	GA	30040	Park/Sawnee Preserve Ampitheatre	2005
3355 Windermere Pkwy	Cumming	GA	30040	Park/Windermere Concession Restroom	2005
3355 Windermere Pkwy	Cumming	GA	30040	Park/Windermere Pavilion	2005
3355 Windermere Pkwy	Cumming	GA	30040	Park/Windermere Dog Park Pavilion	2005
3355 Windermere Pkwy	Cumming	GA	30040	Park/Windermere Playground	2005
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mtn Community Bldg	2008
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mountain Concession C	2008
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mountain Concession B	2008
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mountain Shop	2008
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mountain Concession Restroom	2008
3560 Settingdown Road	Cumming	GA	30040	Recycle Center/Coal Mountain	2007
3560 Settingdown Road	Cumming	GA	30040	Park Coal Mtn Pavilion	2002

3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mountain Playground Equipment	2005
3560 Settingdown Road	Cumming	GA	30040	Park/Coal Mtn Community Center Pavilion	2005
3660 Melody Mizer Lane	Cumming	GA	30040	Park/Daves Creek Concession	2006
3660 Melody Mizer Lane	Cumming	GA	30040	Park/Daves Creek Press Box	2006
3660 Melody Mizer Lane	Cumming	GA	30041	Park/Daves Creek Storage	2006
3660 Melody Mizer Lane	Cumming	GA	30041	Park/Daves Creek Pavilion #1	2006
3660 Melody Mizer Lane	Cumming	GA	30040	Park/Daves Creek Pavilion #3	2006
3660 Melody Mizer Lane	Cumming	GA	30040	Park/Daves Creek Pavilion #2	2006
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Office Building B	1996
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Concession C	2010
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Maintenance Shop	2008
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Football Concession A	2003
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Pavilion	2001
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Garage	2001
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Storage	2001
5930 Burruss Mill Road	Cumming	GA	30040	Park/Bennett Playground Equipment	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Concession A	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Concession B	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Tennis Concession C	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Football Concession D	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mtn Maintenance Shop	1998
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Community Bldg E	1997
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Press Box	2008
3995 Watson Road	Cumming	GA	30028	Park/Sawnee Mountain Pavilion A	2008

3995 Watson Road	Cumming	GA	30028	Park/Sawnee Mountain Pavilion B	2008
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Pavilion	2008
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain 4 Bay Maintenance Storage	1996
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain 3 Bay Maintenance Storage	1996
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Metal Shed #2	1996
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Playground	1996
3995 Watson Road	Cumming	GA	30040	Park/Sawnee Mountain Metal Shed #1	1996
4075 Spot Road	Cumming	GA	30040	Park/Sawnee Mtn Preserve Visitor Center	2008
4075 Spot Road	Cumming	GA	30040	Park/Sawnee Mtn Preserve Visitor Cntr Treehouse	1998
4075 Spot Road	Cumming	GA	30040	Park/Sawnee Mtn Preserve Vistor's Cntr Storage Bldg	2008
4075 Spot Road	Cumming	GA	30040	Park/Sawnee Mtn Preserve Visitor's Cntr Canopy Walk	2008
4075 Spot Road	Cumming	GA	30040	Park/Sawnee Mtn. Learning Platform	2008
5100 Post Road	Cumming	GA	30040	Park/Midway Community Center	2007
5100 Post Road	Cumming	GA	30040	Park/Midway Pavilion	1990
5100 Post Road	Cumming	GA	30040	Park/Midway Maintenance Shop	2008
5100 Post Road	Cumming	GA	30040	Park/Midway Concession A	2008
5100 Post Road	Cumming	GA	30040	Park/Midway Concession C	1990
5100 Post Road	Cumming	GA	30040	Park/Midway Concession D	1990
5100 Post Road	Cumming	GA	30040	Park/Midway Office Bldg.	1985
5100 Post Road	Cumming	GA	30040	Park/Midway Old Shop	1985
5100 Post Road	Cumming	GA	30040	Park/Midway 4 Bay Storage Bldg.	2000
5100 Post Rd	Cumming	GA	30040	Park/Midway Playground	1998
5895 Heardsville Road	Cumming	GA	30028	Park/Ducktown Restroom	2009
5895 Heardsville Road	Cumming	GA	30028	Park/Ducktown Pavilion	2008
5895 Heardsville Road	Cumming	GA	30028	Park/Ducktown Playground	2009
6875 Keith Bridge Road	Cumming	GA	30040	Park/Chestatee Comm. Bldg.	1989
7725 Pooles Mill Road	Ballgroun d	GA	30107	Park/Pooles Mill Pavilion	1996
7725 Pooles Mill Road	Ballgroun d	GA	30107	Park/Pooles Mill Historic Covered Bridge	1901
7725 Pooles Mill	Ballgroun	GA	30107	Park/Pooles Mill Playground	2004

Road	d				
7725 Poole's Mill Park	Ballground	GA	30107	Park/Poole's Mill Playground	2004
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Restroom B	2000
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Restroom C	2000
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Playground	2007
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Maintenance Shop	2009
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Restroom A	2007
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Gatehouse	2007
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Maintenance Storage	2007
7800 Shadburn Ferry Road	Cumming	GA	30040	Park/Shady Grove Pavilion #1	Leased 2006
7800 Shadburn Ferry	Cumming	GA	30040	Park/Shady Grove Pavilion #2	Leased 2006
7800 Shadburn Ferry	Cumming	GA	30040	Park/Shady Grove Wellhouse	Leased 2006
7800 Shadburn Ferry	Cumming	GA	30040	Park/Shady Grove Campground Swing	Leased 2006
7800 Shadburn Ferry	Cumming	GA	30040	Park/Shady Grove Campground Swingset	Leased 2006
800 Kemp Road	Cumming	GA	30040	Park/Soccer Complex Concession	2004
800 Kemp Road	Cumming	GA	30040	Park/Soccer Complex Pavilion	2004
800 Kemp Road	Cumming	GA	30040	Park/Soccer Complex Maintenance Storage	2004
800 Kemp Road	Cumming	GA	30040	Park/Soccer Complex Equipment Storage	2004
Jot Em Down Road	Cumming	GA	30040	Park/Lanierland Music Park	1990
Jot Em Down Road	Cumming	GA	30040	Park/Lanierland Cabin	1990
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Baseball Concessions Bldg. A	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Maintenance Building B	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Large Soccer Building C	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Small Soccer Building D	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Soccer Press Box #1 Bldg E#1	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Soccer Press Box #2	2011

				Bldg E#2	
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Small Pavilion Bldg F#1	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Small Pavilion Bldg F#2	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Small Pavilion Bldg F#3	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Small Pavilion Bldg F#4	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Playground RR Bldg G	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Tennis RR Building H	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Administration Building I	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Skate Park RR Bldg J	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Large Pavilion Bldg K	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Baseball Storage Bldg L	2011
4110 Carolene Way	Cumming	GA	30040	Fowler Park Re-Use Pump Station	2011
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Recreation Center Bldg W	2012
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Field 11 Pressbox Bldg E#3	2012
4110 Carolene Way	Cumming	GA	30040	Park/Fowler Field 11 Concession Bldg D#2	2012
5850 Charleston Park Road	Cumming	GA	30041	Park/Charleston RR	Leased 2005
7300 Heard Road	Cumming	GA	30041	Park/Young Deer Creek RR	Leased 2005
7300 Heard Road	Cumming	GA	30040	Park/Young Deer Pav	Leased 2005
7300 Heard Road	Cumming	GA	30040	Park/Young Deer Swingset	2008
810 Nichols Road	Cumming	GA	30040	Park/Old Atlanta Recreation Center	2012
810 Nichols Road	Suwanee	GA	30024	Park/Old Atlanta Toilet Bldg.	2012
810 Nichols Road	Suwanee	GA	30024	Park/Old Atlanta Large Pavilion	2012
810 Nichols Road	Suwanee	GA	30024	Park/Old Atlanta Small Pavilion	2012
810 Nichols Road	Suwanee	GA	30024	Park/Old Atlanta Pool Storage & Equipment	2012
5120 Bethelview Road	Cumming	GA	30040	Park/BCGW Bethelview Trailhead Restroom	2011
2205 Echols Road	Cumming	GA	30040	Park/Haw Creek Restroom	2012
2205 Echols Road	Cumming	GA	30040	Park/Haw Creek Large Pavilion	2012
5790 Chattahoochee Pointe Dr	Suwanee	GA	30024	Park/Chattahoochee Pointe Large Pavilion	2012

5790 Chattahoochee Pointe Dr	Suwanee	GA	30024	Park/Chattahoochee Pointe Small Pavilion	2012
2755 Caney Road	Cumming	GA	30040	Park/Caney Creek Restroom East	2012
2755 Caney Road	Cumming	GA	30040	Park/Caney Creek Pavilion East	2012
2755 Caney Road	Cumming	GA	30040	Park/Caney Creek Restroom West	2012
2755 Caney Road	Cumming	GA	30040	Park/Caney Creek Pavilion West	2012
800 McFarland Road	Cumming	GA	30040	Fuel Pump Site #4 FS 14 AST	2006
1950 Sharon Road	Cumming	GA	30041	Park/Sharon Springs Arts Pavilion	2005
1148 Bookhout Drive	Cumming	GA	30040	Water/Longlake Lift Station #2	2000
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Operations Building	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Waste Water Treatment Facility	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Transfer Building	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Pump Station	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Transfer Pump Station	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Aeration Basin 2	1999
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Storage Tanks	2008
1222 Swallowtail Drive	Suwanee	GA	30024	Water/Windermere Grit Collector	1999
1278 Mountclair Drive	Cumming	GA	30040	Water/Longlake Lift Station #1	1999
15865 Winterfield Way	Milton	GA	30004	Water/The Manor Westside Lift Station	2003
1877 Dr. Bramblett Road	Cumming	GA	30040	Water/Dr. Bramblett Road Booster Pump Station	2007
1903 Highland Gate Drive	Cumming	GA	30040	Water/Satterfield Water Tank	1995
1920 Gilbert Road	Cumming	GA	30040	Water/Gilbert Road Water Tank	1996
1950 Sharon Road	Cumming	GA	30040	Park/Sharon Spring Re-Use Water Pump	2007
2255 Antioch Road	Cumming	GA	30040	Water Treatment Operations Bldg	2000
2255 Antioch Road	Cumming	GA	30040	Storage Building	2000
2255 Antioch Road	Cumming	GA	30040	Forsyth County Raw Water Tank	2008
2255 Antioch Road	Cumming	GA	30040	Pump Station	2000
2255 Antioch Road	Cumming	GA	30040	Suppression Tank	2000
2255 Antioch Road	Cumming	GA	30040	Electrical Pump Station Building	2000
2255 Antioch Road	Cumming	GA	30040	5 M Gallon Tank	2000
2255 Antioch Road	Cumming	GA	30040	Backwash Return Basin	2000

2255 Antioch Road	Cumming	GA	30040	Filtration Basin	2000
2255 Antioch Road	Cumming	GA	30040	Ozone Contact Chamber	2000
2255 Antioch Road	Cumming	GA	30040	Clarifiers	2000
2255 Antioch Road	Cumming	GA	30040	Tank Farm	2000
2255 Antioch Road	Cumming	GA	30040	Water/Rapid Mix Vault	2012
2255 Antioch Road	Cumming	GA	30040	Water/Flow Control Vault	2012
2255 Antioch Road	Cumming	GA	30040	Water/Flocculation/Sedimentation Basin	2012
2255 Antioch Road	Cumming	GA	30040	Water/Membrane Building	2012
2255 Antioch Road	Cumming	GA	30040	Water/8 M Gallon FWS Tank	2012
2255 Antioch Road	Cumming	GA	30040	Water/Chemical Bulk Storage	2012
2255 Antioch Road	Cumming	GA	30040	Water/Backwash Recovery Basin	2012
2265 Manor Creek Court	Cumming	GA	30040	Water/Greystone Manor Lift Station	2007
2869 Azalea Bluff Drive	Cumming	GA	30040	Water/Estates Old Atlanta Lift Station	2008
2995 Manor Bridge Drive	Milton	GA	30004	Water/The Manor Spillway Lift Station	2005
3147 Hamby Road	Milton	GA	30004	Water/The Manor Hamby Road Lift Station	2005
3182 Manor Bridge Drive	Milton	GA	30004	Water/The Manor Amenity Lift Station	2003
1224 Swallowtail Drive	Suwanee	GA	30024	James Creek Water Reclamation Facility	Unknown
1762 Thunder Gulch Pass	Suwanee	GA	30024	James Creek/Champions Run Sewer Pump Station	2006
1499 Grey Rock Way	Suwanee	GA	30024	James Creek Influent Pump Station	Unknown
2469 Copper Mill Trail	Cumming	GA	30041	James Creek/Copper Creek Sewer Pump Station	2011
3280 Longstreet Road	Milton	GA	30004	Water/The Manor Longstreet Lift Station	2008
2113 Glen Wallace Drive	Cumming	GA	30040	Water/Kentmere Lift Station	2000
3294 Watson Bend	Milton	GA	30004	Water/The Manor Waste Water Plant	2006
3294 Watson Bend	Milton	GA	30004	Water/The Manor Pump Station	2006
3294 Watson Bend	Milton	GA	30004	Water/Raw Sewage Tank	2006
3294 Watson Bend	Milton	GA	30004	Water/The Manor Raw Sewage Pump Station	2006
3641 Valley Crest Way	Cumming	GA	30040	Water/Dicks Creek Lift Station	2000
3692 Peachtree Pkwy	Cumming	GA	30040	Water/Johns Creek Water Booster Station	2009
3725 Old Atlanta	Cumming	GA	30040	Water/South Tank Booster	2003

Road				Station	
3725 Old Atlanta Road	Cumming	GA	30040	Water/South Tank	2003
4014 Three Chimneys Lane	Cumming	GA	30040	Water/Dicks Creek Lift Station	1996
4050 Carolene Way	Cumming	GA	30040	Water/Fowler Waste Water Treatment Facility	2004
4050 Carolene Way	Cumming	GA	30040	Water/Fowler Plant Sewer Pump Station	2004
4050 Carolene Way	Cumming	GA	30040	Water/Fowler Suppression Tank	2004
4050 Carolene Way	Cumming	GA	30040	Water/Fowler Reuse Pump Station	2004
4050 Carolene Way	Cumming	GA	30040	Water/Fowler Water Reuse Tank	2004
4050 County Way	Cumming	GA	30040	Water/Maintenance Facility	1999
4240 N. Old Atlanta Road	Cumming	GA	30040	Water/Old Atlanta Booster Station	1995
4577 Watson Road	Cumming	GA	30040	Water/Watson Road Water Tank	1996
4621 Martin Road	Cumming	GA	30040	Water/Marsett Booster Pump Station	2009
4756 Orchard Park Lane	Cumming	GA	30040	Water/Upper Settingdown Lift Station	2005
4823 Matt Hwy	Cumming	GA	30040	Water/Middle Settingdown Lift Station	2006
5070 Welwyn Court	Cumming	GA	30040	Water/Dicks Creek Sewer Lift Station	2005
5073 Pittman Road	Cumming	GA	30040	Water/Cheatham Creek Lift Station	2005
7059 Concord Brook Lane	Cumming	GA	30040	Water/Concord Lift Station	2000
5120 Castleberry Road	Cumming	GA	30040	Water/Castleberry Road Booster Station	2007
5132 Abbotts Court	Cumming	GA	30040	Water/Dicks Creek Sewer Lift Station	1993
5150 Laurel Springs Pkwy	Cumming	GA	30024	Water/Dicks Creek Raw Sewage Pump Station	1995
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Operation Bldg	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Digesters	1988
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Storage Tanks	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Pump House	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Sludge Thickener 1	1988
5155 Laurel Springs	Suwanee	GA	30024	Water/Dicks Creek Sludge	1988

Pkwy				Thickener 2	
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek SBR #2	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek SBR #1	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Equalization Tanks	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek UV Channel	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Effluent Filter	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Influent Screen	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Grit Chamber	1990
5155 Laurel Springs Pkwy	Suwanee	GA	30024	Water/Dicks Creek Raw Sewage Pump Station	1990
5324 Winding Lakes Drive	Cumming	GA	30040	Water/Franklin Goldmine Lift Station	2006
5498 Shiloh Woods Drive	Cumming	GA	30040	Water/Big Creek Lift Station	2007
5602 Shiloh Road	Cumming	GA	30040	Water/Shiloh Road Lift Station	2004
5739 Kendrick Lane	Cumming	GA	30040	Water/Kendrick Lift Station	2000
585 Peachtree Parkway	Cumming	GA	30040	Water/South Forsyth High School Lift Station	2007
6000 Old Atlanta Road	Duluth	GA	30040	Water/St. Marlo Sewer Lift Station #1	1994
6154 Rodgers Road	Milton	GA	30004	Water/The Manor Effluent Lift Station	2005
6269 Allison Road	Cumming	GA	30040	Water/Castleberry Road Lift Station	2006
742 Boyd Road	Cumming	GA	30040	Water/Boyd Road Sewer Booster Station	2004
6329 Bridge Brook Overlook	Cumming	GA	30040	Water/Parkstone Waste Water Operation Bldg	2005
6329 Bridge Brook Overlook	Cumming	GA	30040	Water/Parkstone Waste Water Treatment Facility	2005
6329 Bridge Brook Overlook	Cumming	GA	30040	Water/Parkstone Influent Screen	2005
5430 Hopewell Road	Cumming	GA	30040	Water/Hopewell Road Water Booster Station	1995
6755 Jot Em Down Road	Cumming	GA	30040	Water/Jot'em Down Water Tank	1995
6850 Molly View Point	Cumming	GA	30040	Water Tank Molly View Pt	1979
6980 Jot Em Down	Cumming	GA	30040	Water/Jot'em Down Water Pump	1992

Road				Station	
78 Ruth Lane	Cumming	GA	30040	Water/Ruth Lane Lift Station	2005
8145 Majors Road	Cumming	GA	30040	Water/South Shiloh Reuse Pump Station	2007
8340 St Marlo Fairway Drive	Cumming	GA	30040	Water/St. Marlo Sewer Lift Station #2	1993
8569 Wallace Tatum Road	Cumming	GA	30040	Water/Lower Settingdown Lift Station	2006
895 Lanier 400 Parkway	Cumming	GA	30040	Public Facilities/Lanier Lodge Lift Station	1992
8859 Hightower Ridge	Cumming	GA	30040	Water/Lower Etowah Pump Station	2006
8975 Friarbridge Road	Cumming	GA	30040	Water/Shakerag Sewer Pump Station	2004
9991 Nicholson Road	Cumming	GA	30040	Water/Old Federal Lift Station	2006
3201 Watson Road	Milton	GA	30004	Water/The Manor Longstreet Effluent SLS	2004
2015 Grand Junction	Cumming	GA	30040	Water/Chadbourne Lift Station	1995
2512 Daves Creek Drive	Cumming	GA	30040	Water/Daves Creek Lift Station	2000
3878 Seaton Drive	Cumming	GA	30040	Water/Stonebridge Sewer Lift Station	2006
4060 Carolene Way	Cumming	GA	30040	Water/Fowler Plant Water Pump Station	2004
4060 Carolene Way	Cumming	GA	30040	Water/Fowler 5 MG Tank	2009
4322 McGinnis Ferry Rd.	Alpharetta	GA	30005	Water/Lower Big Creek Lift Station	2012
1525 Buford Hwy	Cumming	GA	30040	Fire Station #15	1999
1525 Dr Bramblett Road	Cumming	GA	30040	Fire Station #13	1976
234 Castleberry Industrial Drive	Cumming	GA	30040	Fire Station #1	2007
234 Castleberry Industrial Drive	Cumming	GA	30040	Fuel Pump Site #9-Fire Station 1 AST	2007
2720 Holtzclaw Road	Cumming	GA	30040	Fire Station #5	2005
3480 Settingdown Road	Cumming	GA	30040	FD Maintenance Shop	1998
3480 Settingdown Road	Cumming	GA	30040	Training Tower	1994
3480 Settingdown Road	Cumming	GA	30040	Supply/Training	1980
3480 Settingdown Road	Cumming	GA	30040	Burn Building	1984
3480 Settingdown	Cumming	GA	30040	Old Firehouse	1998

Road					
3480 Settingdown Road	Cumming	GA	30040	FD Storage	2004
3520 Settingdown Road	Cumming	GA	30040	Fire Headquarters/Public Safety Bldg.	2006
3520 Settingdown Road	Cumming	GA	30040	Fuel Pumpsite #3 FD/PSC	2006
3520 Settingdown Road	Cumming	GA	30040	Communication Tower	2006
3530 Settingdown Road	Cumming	GA	30040	Fire Station 12	2006
3680 Old Atlanta Road	Cumming	GA	30040	Fire Station 10	1999
3680 Old Atlanta Road	Cumming	GA	30040	Communication Tower/Bldg	1999
3680 Old Atlanta Rd	Cumming	GA	30040	Fuel Pump Site #5 FS10	2006
3805 Canton Hwy	Cumming	GA	30040	Fire Storage	1974
4055 Carolene Way	Cumming	GA	30040	Fire Station #2	2007
4125 Dr. Bramblett Road	Cumming	GA	30040	Fire Station #3	1981
6015 Keith Bridge Road	Cumming	GA	30040	Fire Station #8	1984
7385 Browns Bridge Road	Cumming	GA	30040	Fire Station #9	1989
7385 Browns Bridge Road	Cumming	GA	30040	Fuel Pump Site #6 FS9 AST	2006
800 McFarland Parkway	Cumming	GA	30040	Fire Station #14	1994
6320 Dahlonega Hwy	Cumming	GA	30040	Fire Station # 7	2011
3910 Evans Road	Cumming	GA	30040	Fire Station #4	2012
475 Tribble Gap Road	Cumming	GA	30041	Sheriff/Administration (Leased)	2010
202 Veterans Memorial	Cumming	GA	30040	Sheriff/Jail	1976
202 Veterans Memorial Parkway	Cumming	GA	30040	Sheriff/Mobile Home Stora	No longer exist
202 Veterans Memorial Parkway	Cumming	GA	30040	Mobile Storage at Jail	2005
2310 Keith Bridge Road	Cumming	GA	30040	Sheriff/North Precinct	2008
2314 Keith Bridge Road	Cumming	GA	30040	Sheriff/North Precinct Auxiliary	2008
2314 Keith Bridge Road	Cumming	GA	30040	Sheriff/N Prec Crime Lab	2011
2985 Ronald Reagan	Cumming	GA	30040	Sheriff/South Precinct	2008

Blvd					
6861 Keith Bridge Road	Cumming	GA	30040	Sheriff/Mounted Patrol Barn	2011
875 Lanier 400 Parkway	Cumming	GA	30040	Juvenile Court	1987
875 Lanier 400 Parkway	Cumming	GA	30040	Juvenile Courts/Offices Bldg A	1980
875 Lanier 400 Parkway	Cumming	GA	30040	Extension/Office Bldg D	1980
875 Lanier 400 Parkway	Cumming	GA	30040	Sheriff/Support Services Bldg C	2006
875 Lanier 400 Parkway	Cumming	GA	30040	Sheriff/Uniform Patrol Bldg C	2006
875 Lanier 400 Parkway	Cumming	GA	30040	Sheriff/HQ Bureau Bldg C	2006
1565 Ronald Reagan Blvd.	Cumming	GA	30040	Sheriff/Portable Building	2008
1565 Ronald Reagan Blvd.	Cumming	GA	30040	Sheriff/Pavillion	2008
100 Courthouse Square	Cumming	GA	30040	Courthouse	1977
100 Courthouse Square	Cumming	GA	30040	Clerk Of Court Library #1	1994
100 Courthouse Square	Cumming	GA	30040	Clerk Of Court Library #2	1994
112 Maple Street	Cumming	GA	30040	Courthouse Annex (Storage Building Lease)	Unknown Leased
1092 Tribble Gap Road	Cumming	GA	30040	Tax Commissioner/Magistrate Court	1984
1092 Tribble Gap Road	Cumming	GA	30040	Tax Commissioner Drive Thru	2011
110 East Main Street	Cumming	GA	30040	Administration Building	1995
125 North Corners Parkway	Cumming	GA	30040	Mental Health Building	1997
212 Veterans Memorial	Cumming	GA	30040	Coroners Office	2000
212 Veterans Memorial	Cumming	GA	30040	Fuel Station 1	2000
212 Veterans Memorial	Cumming	GA	30040	Sheriff/Motorcycle Bldg	2004
351 Tolbert Street	Cumming	GA	30040	Public Facilities Office	2001
351 Tolbert Street	Cumming	GA	30040	Public Building/Public Storage	1994
351 Tolbert Road	Cumming	GA	30040	Recycle Center	
201 East Maple	Cumming	GA	30040	Public Facilities/Old Library	1966
3813 Atlanta Hwy	Cumming	GA	30040	Fowler House Main	1922
3813 Atlanta Hwy.	Cumming	GA	30040	Fowler House-Tenant	Historic

					Site
3813 Atlanta Hwy.	Cumming	GA	30040	Fowler-Chicken House	Historic Site
4045 Carolene Way	Cumming	GA	30040	Fuel Pump Site #8 Fowler/Ast	2002
4055 County Way Road	Cumming	GA	30040	GA State Patrol	2003
4120 County Way Road	Cumming	GA	30040	Engineering Signal And Sign Shop	2003
4140 County Way Road	Cumming	GA	30040	R & B Fleet Maintenance	1997
4140 County Way Road	Cumming	GA	30040	Fuel Station #1	1997
4140 County Way Road	Cumming	GA	30040	Fuel Station #2 Natural Gas	1997
4140 County Way	Cumming	GA	30040	6,000 Gallon Storage Tank	Unknown
4140 County Way	Cumming	GA	30040	Fleet Tire Strg Bldg	1999
4140 County Way	Cumming	GA	30040	Storage Bldg - Roads & Bridges	Unknown
426 Canton Hwy	Cumming	GA	30040	DFACS	1995
428 Canton Hwy	Cumming	GA	30040	Health Department Building	1995
5110 Piney Grove Road	Cumming	GA	30040	Voter Registration Warehouse	1983
5345 Settingdown Road	Cumming	GA	30041	Hampton Park Library	2010
585 Dahlonega Hwy	Cumming	GA	30040	Library/Administrative Offices	1992
2820 Old Atlanta Road	Cumming	GA	30040	Sharon Forks Library	2000
595 Dahlonega Hwy	Cumming	GA	30040	Senior Center	1992
595 Dalonega Hwy.	Cumming	GA	30040	Storage Building for Senior Center	Unknown
2115 Chloe Road	Cumming	GA	30041	Sr Ctr/Sexton Hall Enrichment Ctr	2002
2115 Chloe Road	Cumming	GA	30041	Sr Ctr/Sexton Hall Enrichment Ctr Trlr	1965
7305 Lanier Drive	Cumming	GA	30040	Senior Services Hearthstone Lodge	1990
849 Canton Hwy	Cumming	GA	30040	Surplus/Maintenance Shop	1975
961 Barker Road	Cumming	GA	30040	Communication Tower	2004
6850 Molly View Point	Cumming	GA	30040	Molly View Pt. Communication Tower	2004
304 West Main Street	Cumming	GA	30040	Indigent Defense-Contents Only Site	2000
3678 Old Atlanta Road	Cumming	GA	30040	Recycle Center	
3805 Canton Hwy	Cumming	GA	30040	Fuel Pump Site #7 FS4 AST	2006
4050 County Way	Cumming	GA	30040	Water/Maint. Facil. Storag	Unknown
4050 County Way	Cumming	GA	30040	Water/Maint. Facil. Carport	Unknown
545 Kemp Road	Cumming	GA	30040	Water/Threatt Property Land	Open

				Application Site	Land Only
100 Main Street	Cumming	GA	30040	Clerk of Superior Court-Contents	Contents Only
304 West Main Street	Cumming	GA	30040	Coroner's Office - Content Only Site	2000
234 Castleberry Industrial Drive	Cumming	GA	30040	Fire Station 1 Storage Bldg	2007
4055 Carolene Way	Cumming	GA	30040	Fire Station #2 Storage Bldg	2007
3530 Settingdown Road	Cumming	GA	30040	Fire Station 12 Storage Bldg	2006
4125 Dr. Bramblett Road	Cumming	GA	30040	Metal Mini-Storage	Unknown
5790 Chattahoochee Pointe Dr	Suwanee	GA	30024	Park/Chattahoochee Pointe Restroom	2012

## SECTION 5: PROGRAMMATIC BARRIERS

In addition to physical barriers, the County recognizes that other barriers exist related to accessing the County's programs, services and activities. Other administrative barriers exist that must be overcome to provide complete government services to those who are disabled.

### Communications Barriers

The County's plan incorporates steps to ensure that communications with people with disabilities are as effective as communications with others. Effective communication means that whatever is written or spoken must be as clear and understandable to people with disabilities as it is for those who do not have disabilities.

The County provides substantial accommodations for the disabled and is continuing to add additional services in certain areas.

- Meetings

The County has made substantial efforts to ensure public meetings are held in ADA-accessible facilities and, to the extent feasible, will make specific accommodations, where necessary, to ensure that meetings among members of the public and County staff can be held within ADA accessible facilities.

- 911 Communications

The County's 911 and emergency communications services provide direct and equal access to persons with disabilities. Forsyth County provides direct access to TDD (Time Division

Duplexing) calls. This means that emergency telephone services can directly receive calls from TDDs and computer modem users without relying on state relay services or third parties. The County's emergency operators are trained to use the TDD not only when they recognize the tones of a TDD at the other end of the line but also when they receive a "silent call."

- Website Communications

The County posts meeting agendas and minutes on its website, which may be viewed from one's personal computer.

### SECTION 6: SURVEY OF STRUCTURAL BARRIERS

The County has inspected all County properties to identify any physical barriers preventing or inhibiting access to County property and programs. The result of this inspection is as follows:

Location	Buildings/ Structures	Issue Noted	Solution	Estimated Cost	Expected Completion Date
1950 Sharon Road	Tag Office/Sharon Park Admin	1. Ramp handrail does not extend past top of ramp slope 12". 2. Grab bars at rear of commodes are 24" not the required 36" when space permits.	1. Extend handrails to compliant length 2. Replace the grab bars.	\$ 360.00	2015
1950 Sharon Road	Park/Sharon Concession A	1. Both accessible toilets in men/women's bathrooms missing rear grab bars. 2. Stairs to second floor exceed maximum rise of 7" and minimum tread depth of 11". 3. Handrail required on both sides of stairs. 4. Handrail does not extend past steps 12" at top and bottom. 5. Existing handrail is located 42" high and should be between 34" to 38".	1. Add grab bars 2. Repair stairs to compliant rise and depth 3. Add handrail to one side of stairs 4. Extend handrails to compliant length 5. Relocate the other handrail to proper height.	\$ 1,500.00  Price to reconstruct stairs will be taken from the Parks and Recreation Department budget.	2015

1950 Sharon Road	Park/Sharon Concession F	1. Both accessible toilets in men/women's bathrooms missing rear grab bars. 2. Stairs to second floor exceed maximum rise of 7" and minimum tread depth of 11". 3. Handrail required on both sides of stairs. 4. Handrail does not extend past steps 12" at top and bottom.	1. Add grab bars 2. Repair stairs to compliant rise and depth 3. Add handrail to one side of stairs 4. Extend handrails to compliant length	\$ 1,500.00	2015	Price to reconstruct stairs will be taken from the Parks and Recreation Department budget.
1950 Sharon Road	Park/Sharon Tennis Court Bldg E	Grab bars too high in accessible toilet, 38" should be 36".	Corrected by remodel 1/23/14	N/A	2015	
3560 Settingdown Road	Park/Coal Mountain Shop	Side grab bar in accessible toilet does not extend out to 54".	Relocate grab bar to compliant position	\$ 50.00	2015	
3560 Settingdown Road	Recycle Center/Coal Mountain	Side grab bar in accessible toilet does not extend out to 54".	Relocate grab bar to compliant position	\$ 50.00	2015	
5930 Burruss Mill Road	Park/Bennett Office Building B	Accessible toilet grab bars mounted too low, and dispenser does not permit 1 1/2" clearance for hand.	Move grab bars and dispenser to compliant locations	\$ 100.00	2015	
5930 Burruss Mill Road	Park/Bennett Football Concession A	Football fields are not accessible to Wheel Chairs. Men's and women's grab bars do not have 1 1/2" required hand clearance from dispenser.	Accessibility sidewalk will be added . Move grab bars and dispenser to compliant locations	\$ 100.00	2015	Cost for sidewalk to be taken from budget for Parks and Recreation Department.
3995 Watson Road	Park/Sawnee Mountain Concession A	Handicap Parking Spaces need to be remarked - faded Toilets located improperly for handrails to function properly.	Repaint spaces and move handrails	\$ 100.00	2015	
3995 Watson Road	Park/Sawnee Mountain Concession B	Toilets located improperly for handrails to function properly.	Move grab bars	\$ 50.00	2015	
3995 Watson Road	Park/Sawnee Mountain Football Concession D	Toilets located improperly for handrails to function properly.	Move grab bars	\$ 50.00	2015	
5100 Post Road	Park/Midway Community Center	Accessible toilet grab bars located more than 12" from rear wall.	Grab bars will be adjusted to code	\$ 100.00	2015	
7800 Shadburn Ferry Road	Park/Shady Grove Gatehouse	No grab bars in accessible toilet room.	Add grab bars	\$ 200.00	2015	
351 Tolbert Road	Recycle Center	No grab bars in accessible toilet room.	Add grab bars	\$ 200.00	2015	

4055 County Way Road	GA State Patrol	1. Construction added at the driver's license area - steps, handrails, and ramps do not comply, and some areas have been torn out. 2. Grab bars in some toilet stalls on rear walls not 12" from center line.	1. Correct steps, handrails and ramps. 2. Move grab bars to compliant positions	\$ 1,000.00	2019
426 Canton Hwy	DFACS	Only one employee bathroom has grab bars installed.	Install grab bars in all bathrooms	\$ 360.00	2015
2820 Old Atlanta Road	Sharon Forks Library	Public bath grab bars not properly fastened to wall will not support 250lb. load.	Install backer under grab bars	\$ 200.00	2015
7305 Lanier Drive	Senior Services Hearthstone Lodge	1. No handrail extensions on rails to 2nd floor. 2. Stairs to 2nd floor have handrail on one side only. 3. Changing room toilets have grab bars but are retrofit, only single bar on one side. 4. No extensions at handrails at rear office. 5. Rear office steps have 9" rise (7" maximum) 6. Missing extensions on step rails to pool, so no accessible access to pool.	1. Install all handrail extensions. 2. Add handrail to vacant side of stairs. 3. Install rear grab bars to toilets on the main floor. 4. Extensions will be added to the rear office handrails. 5. Change the steps to compliant at the rear office. 6. Install extensions on the steps rails for the pool.	\$ 1,500.00	2019
202 Veterans Memorial	Sheriff/Jail	ADA Accessibility does not comply - construction is in progress. New facility should be compliant.	New Facility under construction	N/A	2016
2310 Keith Bridge Road	Sheriff/North Precinct	Handicap Parking Spaces need to be remarked - TTY Device needs to be moved to a common area with 60' clear radius	Repaint Handicap Spaces, move TTY Machine to a common area with 60' clearance	\$200.00	2015
2314 Keith Bridge Road	Sheriff/North Precinct Auxiliary	No ADA Access for handicap employees or public because no handicap parking marked and no detectable warning at curb ramp for the North Precinct Auxiliary	Add handicap parking spaces with markings for employees and citizens. Add detectable warning	\$200.00	2015

		Building (supply/evidence building).			
2314 Keith Bridge Road	Sheriff/N Prec Crime Lab	No ADA accessibility Constructed after 2009	Add handicap parking with a hard non slip surface providing ADA accessibility	\$300.00	2015
2985 Ronald Reagan Blvd	Sheriff/South Precinct	Handicap spaces need repainted and TTY device needs to be moved to a common area with a 60' clear radius	Repaint Handicap Spaces, move TTY Machine to a common area with 60' clearance	\$200.00	2015
875 Lanier 400 Parkway	Sheriff/Support Services Bldg C	1. ADA accessibility is on side of building; however, parking is in front. No directional sign leading to Civil or IA for Handicap spaces. 2. No Handicap signs, No ramp or Handicap parking spaces at IA office. 3. At civil office No Handicap sign, ramp slope incorrect, Space not properly marked, No handrail, No detectable warning. 4. Need handrails and edge protection to prevent Handicap persons from falling off of elevated walkways.	1. Install directional sign leading to Handicap parking on the Civil and IA side of building. 2. Need signs installed at Handicap spaces and repainted; Install ramp on the IA office area of the exterior from parking. 3. Correct slope of ramp at the Civil office area and install sign, add proper markings for handicap spaces, add handrail and detectable warning device. 4. Install handrails and edge protection on elevated walkways near the civil and records office.	\$1,500.00	2015
875 Lanier 400 Parkway	Juvenile Court	Constructed prior to 1992	Handicap spaces need repainting	\$100.00	2015

## **SECTION 7: REASONABLE MODIFICATION POLICY**

### *Definition*

In the ADA, the term “disability” means, with respect to an individual: (1) a physical or mental impairment that substantially limits one or more of the major life activities of such individual; (2) a record of such impairment; or (3) being regarded as having such an impairment.

A “qualified individual with a disability” is an individual with a disability who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs or activities provided by the County.

### *Individuals with Disabilities*

No qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the County, or be subjected to discrimination by the County. Nor shall the County exclude or otherwise deny equal services, programs, or activities to an individual because of the known disability of a person with whom the individual is known to have a relationship or association.

### *Reasonable Modification*

The County shall make reasonable modifications in policies, practices, or procedures when the modifications are necessary to avoid discrimination on the basis of disability, unless the County can demonstrate that making the modifications would fundamentally alter the nature of the service, program, or activity. The County will not place surcharges on individuals with disabilities to cover the cost involved in making programs accessible or to comply with other requirements generally not applicable to people without disability (including fees for service animals where such fee would generally not be charged to those without pets). (If the public entity normally charges individuals for the damage the caused by pets, an individual with a disability may be charged for damage caused by his or her service animal.)

### *Communications*

The County shall take appropriate steps to ensure that communications with applicants, participants, members of the public, and companions with disabilities are as effective as communications with others. To this end, the County shall furnish appropriate auxiliary aids and services where necessary to afford qualified individuals with disabilities an equal opportunity to participate in, and enjoy the benefits of, a service, program, or activity conducted by the County. In determining what type of auxiliary aid or service is necessary, the County shall give primary consideration to the requests of the individual with disabilities.

### *Auxiliary Aids and Services*

“Auxiliary aids and services” includes:

1. Qualified interpreters (on-site or through video remote interpreting (VRI) services), notetakers, real-time computer-aided transcription services, written materials, exchange of written notes, telephone handset amplifiers, assistive listening devices and systems, telephone compatible with hearing aids, closed caption decoders, open and closed captioning (including real-time captioning), voice, text and radio-based telecommunications products and systems (including text telephones (TTYs)), videophones, and captioned telephones, or equally effective telecommunications devices, videotext displays, accessible electronic and information technology, and other effective methods of making aurally delivered materials available to individuals with hearing impairments;
2. Qualified readers, taped texts, audio recordings, Brailled materials and displays, screen reader software, magnification software, optical readers, secondary auditory programs (SAP), large print materials, accessible electronic and information technology, or other effective methods for making visually delivered materials available to individuals with visual impairments;
3. Acquisition or modification of equipment or devices; and
4. Other similar services or actions.

### *Limits of Required Modification*

The County is not required to take any action that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity or in undue financial and administrative burdens. Any decision that compliance with its responsibility to provide effective communication for individuals with disabilities would fundamentally alter the service, program, or activity or unduly burden the County shall be made by the Board of Commissioners after considering all resources available for use in funding and operating the program, service, or activity. The decision shall be accompanied by a written statement of the reasons for reaching that conclusion.

### **SECTION 8: NOTICE**

The County shall make available to applicants, participants, beneficiaries, and other interested persons information regarding the provisions of Title II of the Americans with Disabilities Act (ADA) and its applicability to the services, programs, or activities of the County. The information shall be made available in such manner as the Board of Commissioners finds necessary to apprise such persons of the protections against discrimination assured them by the ADA, including but not limited to those methods described in Section 3 above.

The County has posted the draft transition plan (and will post a final copy of the transition plan) on its website. By using the website, the public will be able to obtain information on the plan's purpose, schedule and timeline. The website will allow one mechanism for public involvement into the plan's development.

#### **SECTION 9: COUNTY ADA COORDINATOR**

The County ADA Coordinator shall, in conjunction with any designated Departmental ADA Coordinators, coordinate the County's efforts to comply with and carry out its responsibilities under Title II of the ADA, including any investigation of any complaint communicated to it alleging its noncompliance or alleging any actions that would be prohibited under the ADA. The County shall make available to all interested individuals the name, office address, and telephone number of the employee(s) so designated and shall adopt and publish procedures for the prompt and equitable resolution of complaints alleging any action that would be prohibited under the ADA.

#### **SECTION 10: ADA GRIEVANCE POLICY AND PROCEDURES**

This grievance procedure has been developed to provide for prompt and equitable resolution of complaints alleging any action prohibited by the U.S. Department of Justice regulations, which implement Title II of the Americans with Disabilities Act or Section 504 of the Rehabilitation Act. Grievances should be filed with the County's ADA Coordinator at:

Attn: Kevin Wallace, ADA Coordinator  
Fire Department of Forsyth County  
3520 Settingdown Road  
Cumming, Georgia 30028  
KRWallace@forsythco.com  
(770) 781-2180

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The Grievance Procedure consists of the following:

1. A complaint should be filed in writing (but can be submitted in alternate format due to the needs of an individual's disability) and should be signed by the complainant or someone authorized to do so on his/her behalf. The complaint should contain the complainant's name and address and describe the public entity's alleged discriminatory

action in sufficient detail to inform the agency of the nature and date of the alleged violation.

2. A complaint must be filed within 180 calendar days of the date of the alleged violation. (Processing of allegations of discrimination, which occurred before this grievance procedure was in place, will be considered on a case-by-case basis.)
3. The County will notify the complainant that it has received the complaint and specify any additional information that is needed to make the complaint complete, as appropriate.
4. An investigation, as may be appropriate, will follow the filing of a complaint and will be conducted by the County's ADA Coordinator or such other State or federal entity as may be appropriate. These rules contemplate informal but thorough investigations, affording all interested parties and their representatives, if any, an opportunity to submit evidence relevant to a complaint.
5. The County's ADA Coordinator, under the direct supervision of the Fire Chief, will provide for review for the County Attorney a written determination as to the validity of the complaint and a description of the resolution, if any, and a copy will be forwarded to the County Manager, along with the original complaint, no later than thirty (30) days after the complaint is filed.
6. Where appropriate, the County (or other investigating entity) shall attempt informal resolution of any matter being investigated under this procedure, and, if resolution is not achieved, issue to the respondent and the complainant, if any, a Letter of Findings that shall include: (1) Findings of facts and conclusions of law; (2) A description of a remedy for each violation found (including compensatory damages where appropriate); and (3) Notice of the rights and procedures available to the parties regarding resolution.
7. The County's ADA Coordinator will maintain the files and records of the Forsyth County relating to all ADA grievances/complaints filed.
8. The right of a person to a prompt and equitable resolution of the complaint filed hereunder will not be impaired by the person's pursuit of other remedies, such as the filing of an ADA complaint with the responsible federal department or agency. Use of these grievance procedures is not a prerequisite to the pursuit of other remedies.
9. These rules will be construed to protect the substantive rights of interested persons to meet appropriate due process standards and to ensure that Forsyth County complies with the ADA and implementing regulations.



## FORSYTH COUNTY GOVERNMENT ADA Grievance Form

\*Please attach additional pages, if needed.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Location of Problem: \_\_\_\_\_  
\_\_\_\_\_

Date Noticed: \_\_\_\_\_

Description of Problem: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_ Date: \_\_\_\_\_

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 180 calendar days after the alleged violation to:

Forsyth County Board of Commissioners  
ADA Coordinator  
110 East Main Street  
Cumming, GA 30040  
[adacoordinator@forsythco.com](mailto:adacoordinator@forsythco.com)